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What are you worth?

Symmetry Software Helps You Determine Your Take-Home Pay In Any State

SCOTTSDALE , Ariz. (June 14, 2006)... When buying real estate, the key is location, location, location. The same is apparently true is when it comes to your take-home pay.

According to the U.S. Department of Labor, the average salaried worker in the U.S makes \$39,795 a year. Yet, the take-home pay nationwide for workers making that same amount vary greatly.

"We're taxed by our federal, state and local governments – when and how can be tough to sort out," said Jon Bohnert, executive vice president of Symmetry Software, based in Scottsdale , Ariz. "Online calculators at www.paycheckcity.com make it easy. Just gather the information from your pay stub and in a couple minutes you can determine your take-home pay in a variety of situations."

Where do you rate? Here's how much cash the average American worker with an annual salary of \$39,795 will take home every two weeks*:

- **Houston, Texas** : \$1,317.33
- **Bismarck, North Dakota** : \$1,285.33
- **Phoenix, Arizona** : \$1,268.12
- **Indianapolis, Indiana** : \$1,262.37
- **San Francisco, California** : \$1,248.06
- **Des Moines, Iowa** : \$1,246.29
- **Wichita, Kansas** : \$1,244.18
- **Washington, DC** : \$1,220.74
- **Portland, Oregon** : \$1,199.74
- **New York City, New York** : \$1,196.79

What does this mean for the average American worker? If you live in Houston , you would take home \$2,892.96 more per year than you would with the same salary in New York City —and this doesn't take into account additional living expenses like lodging and transportation.

“When workers are considering accepting a job offer in another state and are negotiating salary, these factors need to be taken into consideration, especially when thousands of dollars are at stake,” said Bohnert. “

** Calculations are based on a single worker with one allowance living at home with a \$39,795 annual salary and no voluntary deductions. Further deductions like 401(k) and medical benefits reduce take-home pay even more.*

About Symmetry Software

Founded in 1984, Symmetry Software specializes in payroll and payroll-related withholding tax software applications for the Internet and corporate intranets. Based in Scottsdale , Ariz. , Symmetry runs three payroll-related Web sites:

www.PaycheckCity.com: Symmetry's most popular Web site receives more than 2.5 million page views each month. As one of the most-visited payroll support sites on the Internet, this Web site offers employees self-service tools for paycheck management including free personal finance calculators. Individuals can model "what-if" scenarios using their wages and other paycheck figures to determine the impact on "take-home pay" when they adjust their withholding, add the impact of voluntary savings programs and retirement plans, note the tax advantage of cafeteria benefit plans, change marital status or have a baby.

www.StateW4.com: Making one's way through the maze of state withholding requirements and forms is a challenge for the most experienced HR professional.

Symmetry's www.StateW4.com is a "must-have" tool for companies with employees in multiple states. Using the site's online form-preparation process for federal, state and local withholding forms, which includes built-in error correction and data validation, can ensure that HR departments have access to the latest reciprocity information and forms.

www.payroll-taxes.com: This Web site has a payroll research library for industry professionals that also includes free paycheck calculators and a payroll community message board

For more information please visit www.symmetry.com or call (480) 596-1500.

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