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## **World-Class Servicing Partners with Symmetry Software** *Servicing Corporation Outfits Symmetry Tax Engine*

**SCOTTSDALE, Ariz. (January 21, 2008)**...Tom Reahard, president and founder of Symmetry Software, is pleased to announce a new client – Servicing the industry-leading relocation management system.

The Symmetry Tax Engine® (STE) allows software development firms to outsource the building and maintenance of payroll withholding tax data. The STE calculates payroll withholding taxes for: Federal, FICA (Social Security and Medicare), state withholdings for all 50 states, Puerto Rico and US Territories, and optionally various other payroll-related withholdings. Up-to-date tax computations are essential for software applications built by companies like Servicing Corporation.

Servicing Corporation offers the most advanced technology in the relocation industry, with the power and flexibility to support mobility operations on a global scale. Servicing is a strategic asset to its clients, who include most of the major relocation service companies. Servicing powers operation centers in North America, Europe and Asia Pacific.

According to Reahard, it is critical for companies like Servicing to accurately compute taxes within their application and the STE is the ideal solution for their needs.

Harry W. Dayton, President of Servicing Corporation, says that accuracy and timeliness are critical when dealing with thousands of employees all over the world.

"The Symmetry tax system will insure that Servicing incorporates the most accurate information for relocation tax reporting, including timely, comprehensive federal, state and local tax tables and income tax regulations. This will assure our clients and their employees that their tax management is based on the most reliable and accurate information available."

For more information on Symmetry's Electronic Withholding Forms, please contact Executive Vice President Jon Bohnert at (480) 596-1500 or via e-mail at [jon@symmetry.com](mailto:jon@symmetry.com).

## About Symmetry Software

Founded in 1984, Symmetry Software specializes in payroll and payroll-related withholding tax software applications for the Internet and corporate intranets. Based in Scottsdale, Ariz., Symmetry runs three payroll-related Web sites:

- [www.PaycheckCity.com](http://www.PaycheckCity.com): Symmetry's most popular Web site receives more than 4 million page views each month. As one of the most-visited payroll support sites on the Internet, this Web site offers employees self-service tools for paycheck management including free personal finance calculators. Individuals can model "what-if" scenarios using their wages and other paycheck figures to determine the impact on "take-home pay" when they adjust their withholding, add the impact of voluntary savings programs and retirement plans, note the tax advantage of cafeteria benefit plans, change marital status or have a baby.
- [www.StateW4.com](http://www.StateW4.com): Making one's way through the maze of state withholding requirements and forms is a challenge for the most experienced HR professional. Symmetry's [www.StateW4.com](http://www.StateW4.com) is a "must-have" tool for companies with employees in multiple states. Using the site's online form-preparation process for federal, state and local withholding forms, which includes built-in error correction and data validation, can ensure that HR departments have access to the latest reciprocity information and forms.
- [www.Payroll-Taxes.com](http://www.Payroll-Taxes.com): This Web site has a payroll research library for industry professionals that also includes free paycheck calculators and a paycheck community message board.

For more information please visit [www.Symmetry.com](http://www.Symmetry.com) or call (480) 596-1500.

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